

October 15, 2024

The Women's Health and Cancer Rights Act of 1998 requires Welfare Funds that provide coverage for mastectomies to also provide coverage for related reconstructive surgery and to provide notice of this coverage on an annual basis.

The SMART Local 36 Welfare Fund provides coverage in conformity with this Act as follows:

A participant or beneficiary who is receiving benefits in connection with a mastectomy is also covered for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

Coverage is subject to any deductibles, co-payments, pre-certification, pre-authorization, or other requirements that apply under the plan for similar types of coverage.