



LOCAL 36 BENEFIT FUNDS

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June 12, 2019

Dear Welfare Participant,

This is a notice to all Active Participants that our COBRA rates will change effective July 1 for this period. This does not mean that you have lost coverage. We have to notify you by law when the COBRA rates change. These changes take effect every July 1.

Federal Law requires that a participant and or his dependent that have lost coverage due to certain qualifying events be allowed to self-pay for continued coverage under his/her Welfare Plan through the Consolidated Omnibus Budget Reconciliation Act (COBRA). COBRA rates are calculated by the Plan Consultant based on claims experience from the previous plan year and a percentage of administrative cost.

The rates have been calculated and will take effect on July 1, 2019. Because the Plan's claims experience was higher during the last period the rates have been increased.

If you are currently paying COBRA premiums you will receive new coupons in the next week for your July payment. If you have already made your July payment, you will be issued a bill for additional contribution due towards your August premiums.

COBRA rates for the Active Plan effective July 1, 2019

Active Medical, Vision, RX and Dental

Current Rates	Rate's Effective July 1, 2019	
Self or Spouse	\$ 444.10	\$ 482.80
Dependents only	\$ 984.73	\$ 1070.54
Family	\$ 1376.28	\$ 1496.21

Active Medical, Vision, RX -NO Dental

Current Rates	Rate's Effective July 1, 2019	
Self or Spouse	\$ 407.10	\$ 445.80
Dependents only	\$ 914.56	\$ 996.54
Family	\$ 1302.28	\$ 1422.21

If you have any questions please feel free to contact our office.

The Benefit Fund Office